



**ECONOMIC DEVELOPMENT
GROWTH ENGINE**
FOR MEMPHIS & SHELBY COUNTY

**RESOLUTION AWARDING
A PAYMENT-IN-LIEU-OF-TAX INCENTIVE TO
INTERNATIONAL DISTRIBUTORS USA, INC.**

International Distributors USA, Inc., a New York corporation (the “Applicant”), has submitted to the Economic Development Growth Engine Industrial Development Board of the City of Memphis and County of Shelby, Tennessee (the “Board”), an application for award of a Fast Track payment-in-lieu-of-taxes (“PILOT”) incentive for certain real property and tangible personal property of the Applicant (the “Application”).

WITH RESPECT TO THE APPLICATION, the Board hereby resolves as follows.

1. Based on the representations set forth in the Application and the recommendation of the staff of the Board, as summarized in the attached Fast Track PILOT term sheet (the “Term Sheet”), the Applicant is hereby awarded a ten (10) year PILOT incentive on the real and tangible personal property described in the Term Sheet.

2. The Applicant is awarded a Community Reinvestment Credit.

3. The Board Chairman and any other officer of the Board are authorized to execute any and all documents related to the transaction of the aforementioned award on behalf of the Board.